



School Improvement Planning / Key Areas for Growth

Vision and Direction

- Create linkages to the District Strategic Plan
- Develop continuous improvement processes
- Center priorities around student learning
- Encourage a growth mindset
- Monitor for success

School Culture for Learning

- Establish high expectations for students, staff
- Build strong processes for success (MTSS, etc.)
- Implement positive, supportive systems (PBIS)
- Ensure a culturally responsive environment
- Celebrate student and staff success

District Strategic Focus

- Safety / Security / Climate
- Positive Behavior and Intervention
- Discipline Policies / Practices
- Cultural Responsiveness / Equity

Key Performance Indicators

- Climate Survey Results
- Number of Referrals
- Number of Suspensions
- Discipline Disparity / Equity Data

Standards-Based Instruction for Learning

- Implement a guaranteed, viable curriculum
- Monitor for rigor / cognitive complexity
- Establish student-centered learning
- Provide cognitive student engagement
- Focus on data-driven instruction

District Strategic Focus

- Standards-Based Curriculum
- Rigorous / Relevant Materials
- Reliable Student Assessment
- Data-Based Interventions
- Student Ownership / Personalization
- College-Career Opportunities
- Cultural Responsiveness / Equity

Key Performance Indicators

- Graduation Rates
- Student Proficiency Rates
- Student Learning Gains
- College-Career Course Enrollment



Family and Community Engagement

- Connect families with school data / systems
- Communicate student growth expectations
- Empower families to take part in learning
- Establish opportunities to build relationships

District Strategic Focus

- Parent Activities tied to Learning
- Parent Awareness of Student Growth
- School Attendance / Involvement
- Student Involvement / Interventions
- Student Involvement / Enrichment

Key Performance Indicators

- Climate Survey Results
- School Attendance Rates
- Teacher / Parent Communication
- Parent Activities / Involvement
- Extended Learning Attendance
- Sports / Clubs Involvement

Collaboration for Professional Growth

- Ensure collaborative structures are in place
- Provide focused professional development
- Engage in observation and feedback cycles
- Establish systems for supporting teachers

District Strategic Focus

- Teacher Recruitment / Retention
- Professional Development
- Teacher PLCs / Data Review
- Teacher Evaluation / Support
- Instructional Coaching

Key Performance Indicators

- Climate Survey Results
- Teacher Performance Data
- Hiring / Retention Data
- Diversity / Equity Data

Exceptional Instructional Leadership

- Lead for transformational change
- Build school-based leadership capacity
- Focus on strategic hiring / retention
- Utilize time, resources to support learning